



Brief Profile

Dr. Smruti Ranjna Rath is an accomplished HR and Administrative professional with over three decades of distinguished service in academia, institutional governance, and social development. With a career spanning 32+ years, he has made significant contributions in the areas of Human Resource Management, Academic and Examination Administration, Training & Development, Organizational Systems, Community Mobilization, and the implementation of managerial frameworks across public and private sectors.

He holds a Ph.D. in Industrial Relations and Personnel Management from Berhampur University, Odisha. His academic journey is marked by leadership in higher education, where he currently serves as the **Dean – Commerce & Management**, **Dean – Student Welfare**, and **Director – Internal Quality Assurance Cell (IQAC)** at AISECT University, Hazaribagh — a leading private university in Jharkhand. In these capacities, he plays a critical role in institutional policy-making, curriculum development, quality assurance, and student-centric initiatives.

Dr. Rath is actively engaged with the **National Assessment and Accreditation Council (NAAC)**, Bangalore, serving as a **Member Coordinator** and **Peer Team Assessor**. His deep understanding of academic evaluation processes has contributed significantly to the enhancement of institutional standards across universities and colleges in India.

An accomplished research guide, Dr. Rath has mentored **30 MBA students** in dissertation projects and has successfully supervised **09 awarded Ph.D. scholars**, with **08 more currently pursuing research** under his guidance. His scholarly contributions include the publication of **over 30 research papers** in reputed national and international journals. He has also organized and led national seminars funded by the **Indian Council of Social Science Research (ICSSR)**, both from the Eastern Regional Centre (Kolkata) and headquarters in New Delhi.

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In addition to his academic leadership, Dr. Rath has made impactful contributions in the development sector. He worked as a **Social Development Specialist** with the **Project Management Consultant (PMC)** under the **Japan International Cooperation Agency (JICA)**-assisted **Odisha Integrated Sanitation Improvement Project (OISIP)**, implemented by the Odisha Water Supply and Sewerage Board (OWSSBs). His involvement supported the planning and implementation of key infrastructure projects in Cuttack and Bhubaneswar.

His previous administrative roles include serving as **Deputy Registrar (Academic & Examinations)** and **Registrar (In-Charge)** at the **National Institute of Pharmaceutical Education and Research (NIPER), Hajipur**, under the Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers, Government of India.

Dr. Rath played a vital role in the **establishment of several premier educational institutions**, including an off-campus centre of **KIIT University** (approved by the Government of Karnataka and UGC), and **three major AICTE-approved management institutes** in New Delhi, Bhopal (affiliated with Barkatullah University and Rajiv Gandhi Proudhyogiki Vishwavidyalaya), and Indore (affiliated with Devi Ahilya Vishwavidyalaya). These institutions offer full-time MBA, MCA, and M.Tech (IT) programs and have emerged as significant contributors to professional education in India.

He has also been instrumental in establishing a **corporate training centre in Karnataka**, approved by the State Government, where he oversaw HR and administrative functions for KIIT University and **Kalinga Software Private Limited (KSPL)**. His coordination efforts for the **2010 Economic Conference** and his participation in various advanced training programs reflect his commitment to continuous professional development. These include programs on **Total Quality Management, Lean Manufacturing, Six Sigma** at the **Central Tool Room and Training Centre (CTTC)**, Government of India, as well as certification on **Right to Information (RTI)** from the Department of Personnel & Training.

Dr. Rath's **research interests** lie primarily in **Human Resource Management, Organizational Behaviour, and Human Resource Development**, where he continues to contribute actively as a scholar, mentor, and evaluator.

Srinath Rajin Rath



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